LPP

PERSONS APPOINTED AS MEMBERS OF THE SUPERVISORY BOARD OF LPP SA

JERZY LUBIANIEC

Born in 1960 roku, a graduate of the Gdańsk University of Technology.

He is an initiator and co-founder of LPP and has been President of the Supervisory Board of LPP SA since January 2000. In 1991, together with Marek Piechocki, he founded the enterprise operating under business name Mistral, which was transformed into LPP in 1995.

Professional career:

- 1995-2000 President of the Management Board of LPP SA;
- 1990-1997 own business activity in P.H. Mistral s.c. in Gdańsk;
- 1985-1990 associate in Zakład Elektrotechniczny Jerzy Lubianiec;

• 1985-1987 – employee of the Water Projects Department of the Land Drainage Plant in Gdańsk. Since 2001, Jerzy Lubianiec is indirectly, through his subsidiary, a shareholder of BBK SA in Gdańsk (equal shareholdings with Mr Marek Piechocki and Mr Wojciech Olejniczak). In the years 2007-2013, he was a member of the Supervisory Board of Quercus Towarzystwo Inwestycyjne SA, in which he still holds shares. The activity of the above-mentioned companies is not competitive to that carried out by LPP SA.

Pan Jerzy Lubianiec is not recorded in the Register of Insolvent Debtors, kept under the National Court Register Act. Jerzy Lubianiec has made a statement that he has no personal, actual, organisational or capital relations with the shareholders of LPP SA, with the reservation that he knows personally all members of the Management Board, and has established long-term social relations with them.

WOJCIECH OLEJNICZAK

Born in 1956, a graduate of a secondary technical school.

In the years 1997-1998 and since November 1999, member of the Supervisory Board of LPP SA. Since 1997, he has been acting as President of the Management Board of, and shareholder in, BBK SA in Gdańsk – this activity is not competitive to that carried out by LPP SA. Earlier professional career:

- 1996-1997 Member of the Management Board of LPP SA, simultaneously employed as Textile Products Director;
- 1991-1996 own business activity as partner at P.H. Mistral s.c.;
- 1983-1990 employed in the "Morena" housing association as facility manager;

• 1971-1983 – employed as locksmith and later as builder at the Gdańsk Shipyard.

Mr Wojciech Olejniczak conducts no activity competitive to the Company, is neither a shareholder nor a member of a governing body of any company conducting competitive activity against LPP SA. He is not recorded in the Register of Insolvent Debtors, kept under the National Court Register Act. Mr Wojciech Olejniczak has made a statement that he has no personal, actual, organisational or capital relations with the shareholders of LPP SA, with the reservation that he knows personally all members of the Management Board, and has established long-term social relations with them. Furthermore, together with Mr Marek Piechocki and Jerzy Lubianiec, he holds equal shareholdings in BBK SA.

PIOTR PIECHOCKI

Born in 1987, a graduate of the Warsaw School of Economics and IE Business School in Madrid. In the years 2010-2011, he carried out his traineeship in, among others, Procter&Gamble and The Boston Consulting Group.

In the years 2012-2017, he co-created and managed the e-commerce department in LPP SA. Piotr Piechocki was responsible for the entire sales in this channel and for the launching of online stores on new markets (Germany, the Czech Republic, Slovakia, Romania, Hungary).

At present, he acts as President of the Management Board of Family Investment sp. z o.o. with its registered office in Sopot and Family Investment 2 sp. z o.o. with its registered office in Sopot, both of which are operating on the real property and hotel accommodation market. This activity is not competitive to LPP SA.

Mr Piotr Piechocki has family ties with Marek Piechocki, shareholder and President of the Management Board of LPP SA.

MAGDALENA SEKUŁA

Born in 1975, a graduate of the Gdańsk University, the Institute of European Sciences in Gdańsk, Université des Sciences Sociales in Toulouse and Université d'Orléans.

She started her professional career in the Sopot City Hall at the position of Inspector in the City Strategy and Development Department, in the years 2004-2005. She also acted as Vice-President of the Management Board of Plan 40 Sp. z o.o. oraz Vincole Sp. z o.o., in which she was responsible for contacts with foreign contracting parties and executing new projects in cooperation with French partners. In the years 2007-2010, she was responsible for carrying out promotion and information activities related to the construction of a multi-purpose sports and entertainment arena between Gdańsk and Sopot. Since March 2010, she has continuously held the position of President of the Management Board of the company Hala Gdańsk-Sopot.

Mrs Magdalena Sekuła conducts no activity competitive to the Company, is neither a shareholder nor a member of a governing body of any company conducting competitive activity against LPP SA. She is not recorded in the Register of Insolvent Debtors, kept under the National Court Register Act. Mrs

Magdalena Sekuła has made a statement that she has no personal, actual, organisational or capital relations with the shareholders of LPP SA.

ANTONI TYMIŃSKI

Born in 1950 roku, he holds a PhD in economics. In the years 1979-1991, he held the position of senior research associate at the Faculty of Accounting of the Gdańsk University. He was awarded a PhD degree in 1988. He is also a graduate of the Mikołaj Kopernik University.

Apart from scientific excellence, Mr Antoni Tymiński has more than 16 years of experience as consultant and auditor in leading global advisory companies such as Deloitte&Touche, Coopers&Lybrand and PricewaterhouseCoopers, in which he acted as, among others, Partner (1999-2008) and Member of the Management Board (2001-2008). Since July, he is a retired partner of PricewaterhouseCoopers. Furthermore, he is qualified as Statutory Auditor and he is a member of the Polish Chamber of Statutory Auditors.

From July 2008 to June 2009, he was a member of the Supervisory Board of LPP S.A.

Mr Antoni Tymiński conducts no activity competitive to the Company, is neither a shareholder nor a member of a governing body of any company conducting competitive activity against LPP SA. He is not recorded in the Register of Insolvent Debtors, kept under the National Court Register Act. Mr Antoni Tymiński has made a statement that he has no personal, actual, organisational or capital relations with the shareholders of LPP SA.

MIŁOSZ WIŚNIEWSKI

Born in 1964 roku, a graduate of the Mikołaj Kopernik University in Toruń and Executive M.B.A. École Nationale des Ponts et Chaussées in Paris.

He gained his experience in finance and management in Cereal Partners Worldwide, working there from September 1992 to May 2012 at the position of, among others, Regional Financial Controller for Western and South Europe, CPW Finance Director in Poland, Regional Director for Greece and the Balkans and Development Director for Central Europe. From May 2012 to January 2015, he acted as Finance Director of Boryszew S.A. In March 2016, he became President of the Management Board of Robod S.A.

Mr Miłosz Wiśniewski conducts no activity competitive to the Company, is neither a shareholder nor a member of a governing body of any company conducting competitive activity against LPP SA. He is not recorded in the Register of Insolvent Debtors, kept under the National Court Register Act. Mr Miłosz Wiśniewski has made a statement that he has no personal, actual, organisational or capital relations with the shareholders of LPP SA.