

LPP'S MANAGEMENT BOARD

MAREK PIECHOCKI

PRESIDENT OF MANAGEMENT BOARD

Creator and co-founder of LPP, currently he is the company's President of Management Board. Since the beginning of his professional career he has been focused on developing his own business. Marek Piechocki has been involved in the clothing industry since 1989. In 1991, together with Jerzy Lubianiec, he established Mistral, which was transformed into LPP company in 1995.

As President of Management Board Marek Piechocki is responsible for all aspects of the company's operations - from the management of strategic investment projects in Poland and abroad to managing all clothing brands. As an experienced manager he is also active in the field of negotiating terms and conditions for renting commercial space by participating in negotiations with the largest development companies on the market. In 2013 he was recognized as the most efficient CEO in Poland by the prestigious Harvard Business Review. Marek Piechocki was born in 1961. He is a graduate of the Faculty of Civil Engineering at the Gdańsk University of Technology.

PRZEMYSŁAW LUTKIEWICZ

VICE PRESIDENT OF MANAGEMENT BOARD

He was employed at LPP as Controlling Director in 2008. Within the framework of Financial Department he created Controlling Department from scratch by supervising the work of analysts, auditors and security units in sales networks. He implemented IT tools in the company providing the management with information

needed to manage all companies of the LPP Capital Group. He also took an active part in maintaining contacts with foreign institutional investors.

As Vice President of LPP Management Board from the beginning of 2015 he has been responsible for finances, controlling, internal audit, investor relations and supervision over the Group's international companies.

Przemysław Lutkiewicz co-founded the SSC First Data Center in Gdańsk as Finance and Controlling Director in years 2007-2008. In 2006-2007 he was a member of Management Board and Finance Director at First Date Polska SA and from 1995 to 2008 he held various positions from the Head of Planning and Reporting Team to Director of Controlling Department at PolCard SA / First Data Polska SA.

Przemysław Lutkiewicz was born in 1970. He is a graduate of Gdynia Maritime University, as well as Faculty of Management at the University of Gdańsk and Postgraduate Studies at the Gdańsk University of Technology.

JACEK KUJAWA

VICE PRESIDENT OF MANAGEMENT BOARD

Jacek Kujawa has got involved in the company since 2004 and he was initially IT Director. As Vice President of Management Board he has been responsible for logistics, IT and e-commerce issues from 2009. In addition, he supervises the administrative area of the company. His key tasks include the implementation of the strategic company's projects such as: implementation of RFID

technology, development of e-commerce segment or expansion of the company's warehouse space as part of the development of the distribution network in Europe. Jacek Kujawa gained his professional experience by working in the Wirtualna Polska group. He was born in 1974 and is a graduate of the Faculty of Information Technology at the Gdańsk University of Technology.

SŁAWOMIR ŁOBODA

VICE PRESIDENT OF MANAGEMENT BOARD

Sławomir Łoboda has been associated with LPP since 1999. For many years was responsible for the legal service of the company which he performed as a managing partner within the law firm Krzyżagórska Łoboda and Partners. In addition, since 2005 he has also been responsible for the rental and investment department. As Vice President of Management Board since October 2015 he has been responsible for the development of LPP, that is for acquiring new commercial space and for the construction of stores, as well as for the legal department.

During the period of cooperation with LPP he carried out many important projects, including the creation of a franchise network, the preparation of IPO, merger with Artman SA, the sale of the Esotiq brand and the development of the chain of the company's own stores. Sławomir Łoboda is President of Council of the Hospice Foundation, a public benefit organization which deals with people who are chronically ill.

LPP

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He was awarded with Bronze Cross of Merit by President Komorowski for his social activity. He was born in 1965, he is a law graduate from the University of Gdańsk. In 1995 he passed the legal advisor examination.