

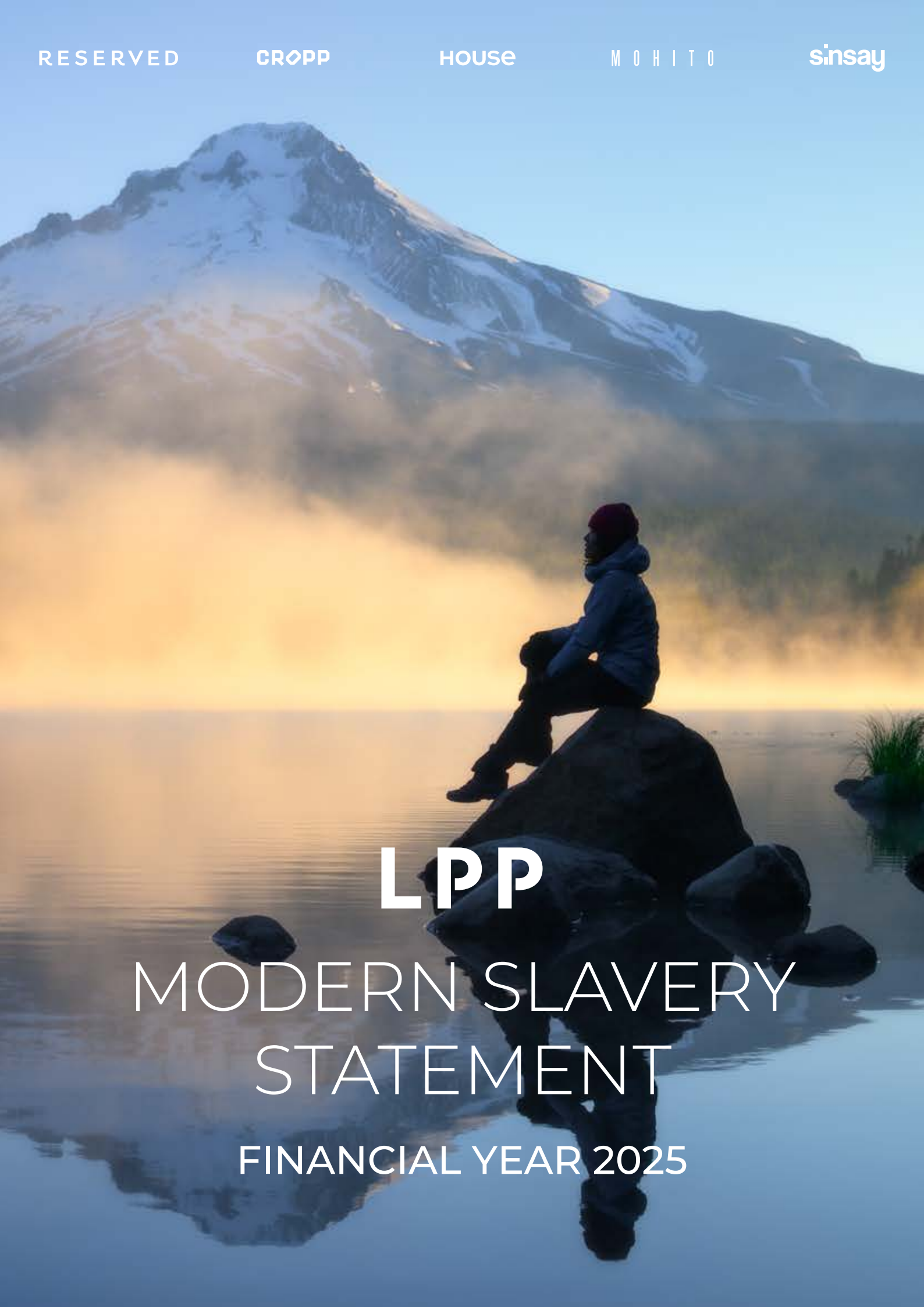
RESERVED

CROPP

HOUSE

M O H I T O

sinsay

A person wearing a dark jacket and a red beanie sits on a large, dark rock in a calm lake. The person is silhouetted against a bright, hazy background of a snow-capped mountain and a misty lake. The sun is low on the horizon, creating a warm, golden glow that reflects on the water. The overall mood is serene and contemplative.

LPP

MODERN SLAVERY STATEMENT

FINANCIAL YEAR 2025

INTRODUCTION

This Statement is published in accordance with Section 54 of the UK Modern Slavery Act 2015 and applies to all companies within the LPP Group (together referred to as “LPP”), including LPP Reserved UK Limited. It outlines the steps taken by LPP during the financial year 2025 (1 February 2025 – 31 January 2026) to prevent modern slavery and human trafficking within our own operations and across our supply chain. LPP recognises that modern slavery remains a significant and evolving global challenge. We are committed to identifying, mitigating and, where necessary, remediating risks related to human trafficking, forced labour, bonded labour and child labour. Respect for human rights is embedded in our business practices and forms an integral part of our approach to responsible sourcing. Our corporate culture is built on openness, diversity, shared responsibility and mutual respect, with freedom as its fundamental value. We maintain a zero-tolerance approach to any form of forced labour. This commitment reflects the standards we expect from ourselves and our business partners. This Statement provides an overview of the governance framework, policies, due diligence processes and actions undertaken by LPP to address modern slavery risks and to promote continuous improvement across our operations and supply chain.

OUR BUSINESS AND ORGANISATIONAL STRUCTURE

LPP is a Poland-based, family-founded company and one of the fastest-growing apparel groups in Central and Eastern Europe. With over 30 years of operating history, the Group has developed a strong international presence, operating 3,748 stores across 35 countries as at 31 January 2026, including major European markets such as the United Kingdom, Finland and Italy. As of the reporting period, LPP’s total retail space amounted to approximately 3.1 million square metres. Of these stores, 2,427 were located outside Poland. Taking both physical stores and e-commerce into account, the Group’s products were available to customers in 46 countries across three continents, with online sales conducted in 35 markets. The Group manages a portfolio of five fashion brands: Sinsay, Reserved, Cropp, House and Mohito. All brands are supported by an omnichannel model, with products available both in physical stores and through online platforms. LPP employs approximately 63,000 people across its office, retail and distribution operations in Poland, other European countries and Asia. LPP S.A. is listed on the Warsaw Stock Exchange and is a constituent of the WIG20 index.

During the financial year 2025, ending on 31 January 2026, the LPP Group comprised 37 entities, including 6 companies in Poland and 31 internationally. A local subsidiary operates in each country in which the Group’s physical stores are present. The Group’s headquarters are located in Gdańsk, which hosts key design functions for Sinsay, Reserved and Cropp. Additional design operations for Mohito and House are based in Kraków. LPP continues to invest in digital capabilities and operational infrastructure. The Group has developed advanced analytical and IT competencies and operates logistics centres in Poland, Romania and Slovakia, with a total warehouse space of approximately 663,000 square metres, supporting its international distribution network.

LPP aims to be a responsible employer and business partner. The Group identifies areas of its impact and undertakes activities aligned with its business profile and approach to responsible engagement.

LPP maintains a zero-tolerance approach to modern slavery. All forms of forced labour – including bonded labour, involuntary prison labour and labour resulting from coercion or debt – as well as child labour and human trafficking, are strictly prohibited across the Group's operations and supply chain.

VALUE CHAIN

LPP Group's value chain encompasses the full range of activities, resources and relationships involved in the design, production, distribution, sale and use of products offered under LPP brands. The Group integrates principles of social and environmental responsibility across all stages of the value chain. This includes the management of supplier relationships, oversight of production processes, and the promotion of responsible practices throughout distribution and retail operations.

LPP does not own any manufacturing facilities; the sewing of its collections is outsourced to external producers. In the financial year 2025, the Group cooperated with almost 2,200 suppliers based in Asia, Europe and Africa. Approximately 95% of the Group's collections were ordered in Asia – mainly in China, Bangladesh, Myanmar, India, Cambodia and Pakistan – and the value of goods purchased from any single supplier did not exceed 5% of the Group's total purchases. Production is coordinated by LPP's foreign offices in Shanghai, Dhaka, Istanbul and Tiruppur (India).

COMMITMENT TO HUMAN RIGHTS

We believe that respecting human rights is the cornerstone of ethical and responsible business. That is why we work to ensure that all our employees, suppliers, clients and other stakeholders are treated with dignity. Our approach to human rights protection is detailed in the LPP Human Rights Policy, the Diversity, Equality and Inclusion Policy, the LPP Code of Conduct, and the LPP Rules manual for employees. In 2019, we adopted the For People For Our Planet sustainability strategy for 2020–2025, integrated with our business strategy and covering both our own operations and our value chain; the financial year 2025 marked the final year of this strategy cycle. All of these commitments are reflected in our human rights due diligence process. We respect human rights in all aspects of our business model and expect the same from our suppliers. We protect human rights through actions that regulate and promote fair treatment of our employees, vendors, customers and other stakeholders. For more information about human rights at LPP, please see our Consolidated Annual Report for 2025 available on www.lpp.com in Polish and English: <https://www.lpp.com/en/sustainable-development/sustainability-report/>

POLICY FRAMEWORK

In 2022, LPP adopted the Human Rights Policy, approved by the Management Board. The document sets forth the commitment and direction for the activities of LPP SA and companies belonging to the LPP Group as regards the respect for human rights,

understood in line with the United Nations Guiding Principles on Business and Human Rights. The Policy recognises as a minimum standard the rights set out in the International Bill of Human Rights and in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, referring to the eight fundamental ILO conventions (Nos. 29, 87, 98, 100, 105, 111, 138 and 182). It also reflects the importance that LPP Group attaches to respecting human rights in all its operations, for both ethical and business reasons.

The Policy applies to all employees and business partners of all Polish and foreign subsidiaries of the LPP Group. We expect business partners, including suppliers and subcontractors, to ensure respect for internationally recognised standards of human rights protection, paying particular attention to individuals and groups most at risk of being negatively affected by their activities, including women, migrant workers and children. Suppliers of goods and services in the production value chain are required, before commencing cooperation, to make a written commitment to comply with the Code of Conduct, the Principles of Cooperation with Contractors and the Human Rights Policy by signing the Commitment to Comply with LPP Rules declaration. Clauses requiring compliance with the Human Rights Policy, under pain of contract termination, have also been introduced into all current outsourcing and temporary-work agreements in the Group's logistics operations.

We are aware that in some countries, especially where we carry out manufacturing activities, there is a particularly high risk of a negative impact of our operations on respect for human rights. In order to increase the effectiveness of our activities fostering the respect for human rights, in 2025, we collaborated with other organisations through initiatives such as the International Accord (member since 2013), Cotton made in Africa (since 2021), amfori BSCI (since 2022), Cascale (since 2024) and EuroCham Myanmar.

The Policy is complemented and reinforced by other related documents applicable in the LPP Group, relating to the values that guide us: Code of Ethics, Principles of Cooperation with Contractors, Code of Conduct, Whistleblowing Rules, the Diversity, Equity and Inclusion Policy, Occupational Health and Safety and HR Guidelines. The Policy is publicly available at www.lpp.com in Polish and English: <https://www.lpp.com/en/sustainable-development/our-rules/>

SUPPLIER CODE OF CONDUCT

The LPP Code of Conduct takes account of the provisions of the International Labour Organisation conventions and the Universal Declaration of Human Rights. The Code of Conduct drawn up by LPP defines the requirements that must be fulfilled unconditionally by all our suppliers, regardless of the country where they are based. Each of the producers must sign the document before the start of their collaboration with our company. Suppliers are also required to implement the Code among their own subcontractors. The document focuses on conditions of employment including compensation policy and working hours, prohibition on forced/involuntary employment and child labour, workplace conditions, freedom of association and employee representation, diversity and inclusion, health, safety and hygiene, environmental awareness, transparency, as well as issues concerning code

implementation and verification. Under the Code, any forms of forced and involuntary labour are prohibited; employees shall not be required to provide any deposits or personal identity documents to the supplier. The supplier shall bear, at its own cost, any fees related to the hiring of employees, including migrant and vulnerable workers. Employees have the right to leave their workplace following the conclusion of their standard working day. Any potential overtime hours must be voluntary, accepted by the employee and compensated at a rate higher than the standard hourly rate. LPP monitors compliance with the Code of Conduct through regular audits. Based on the Code, the Group has also developed detailed rules of procedure to be applied if child labour is identified, which are available to suppliers via the Group's internal portal. The Code is an open document and is updated in line with evolving industry requirements and international and national regulations.

LPP's Code of Conduct is available in five languages: Polish, English, Chinese, Bengali and Turkish: <https://www.lpp.com/en/sustainable-development/our-rules/>

EMPLOYEE STANDARDS AND ETHICS

The LPP Rules for employees and retail store staff (the "Rules") set out the ethics and business culture to be observed by employees at all levels. They provide practical, hands-on guidance rooted in respect for human rights and labour rights, and address principles and values relating to mutual respect and trust, diversity, equality and inclusion, the prohibition of bribery and corruption, confidentiality, relations with business partners and clients, external communication and ethics in advertising.

By drawing attention to the fundamental principles that define LPP as a company, the Rules support day-to-day operations and decision-making. As set out in the Rules, we do not accept any form of discrimination, harassment or mobbing. In addition, all individuals who are promoted to leadership positions are required to take part in the Management Academy – a series of management training sessions that include the company values and ethical principles. Our internal e-learning platform offers Ethics in Business training dedicated in particular to buyers, which allows them to refresh and consolidate the ethical principles applicable in cooperation with suppliers. We also remind store personnel about ethics in their daily work.

The LPP Rules Manual for employees is available at www.lpp.com in Polish and English: <https://www.lpp.com/en/sustainable-development/our-rules/>

DUE DILIGENCE AND RISK ASSESSMENT

The LPP Group implements a human and labour rights due diligence process in business relationships and across the value chain. The purpose of the process is to continuously identify our impacts and to counteract and minimise the associated risks by implementing appropriate remedial and corrective actions. We monitor the effectiveness of these actions, stay in touch with stakeholders affected by the business activities of the LPP Group and provide a mechanism for reporting irregularities. In implementing the due diligence process, we rely on the participation of our stakeholders, with whom we maintain an ongoing dialogue – including trade unions and federations, non-governmental organisations and activists, other apparel

companies and suppliers. Our commitment to the implementation of the human and labour rights due diligence process is part of LPP's Human Rights Policy. The implementation of the due diligence process is overseen by a dedicated team established in 2023 in cooperation with the ESG Committee. We base our activities on:

- the OECD Due Diligence Guidance for Multinational Enterprises for Responsible Supply Chains in the Garment and Footwear Sector,
- the provisions of the International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work,
- other information, including reports of international institutes and NGOs.

As a result of the analysis carried out in 2021 in cooperation with the Polish Institute for Human Rights and Business and representatives of key areas of our activity, the Management Board of LPP, together with managers and employees of the head office, the Polish companies and the distribution function, identified the most significant human and labour rights risk areas in the value chain. These are:

- forced labour (including human trafficking);
- safe and healthy working conditions (including the right to rest);
- health (right to health);
- equal treatment and non-discrimination;
- the right to family life (work-life balance);
- child labour;
- social security;
- fair remuneration.

These risk areas are set out in the LPP Group Human Rights Policy, and the assessment of the related risks is reviewed and updated on a systematic basis. As part of the update of the Group's map of key human and labour rights risks carried out in 2023, LPP identified the groups of workers in its value chain who are particularly vulnerable to adverse impacts: women, young workers, migrants and temporary workers. This identification was based on the results of social audits performed both by Group employees and by independent external parties, as well as on an analysis of the industry context.

The Group's annual risk review, presented in the Consolidated Annual Report, likewise identifies the risk of human rights violations and/or breaches of labour ethics in the supply chain and in other areas of the Group's operations as a distinct risk category. This risk is mitigated through, among other measures, the Human Rights Policy, social audits, supplier and employee training, and the Group's whistleblowing mechanisms.

LPP's approach to human rights due diligence was also the subject of external review during the reporting period. In December 2024, the Polish National Contact Point for the OECD Guidelines for Multinational Enterprises (OECD NCP) received a notification from an international trade union federation alleging non-compliance with the OECD Guidelines in connection with LPP's business activities in Myanmar. LPP cooperated fully with the OECD NCP throughout the proceedings, presenting its position in

writing, meeting with the OECD NCP and providing supplementary information; the case was handled by the Polish OECD NCP in coordination with the OECD NCPs of Germany and the United Kingdom, which had received similar notifications concerning other enterprises. On 20 January 2026, having examined the case in detail, the Polish OECD NCP decided not to accept the case for further consideration, and in its Final Statement of 27 May 2026 it closed the proceedings. The OECD NCP found, among other things, that the allegations were not supported by sufficient information, and took the view – shared by the German and UK NCPs – that the mere fact of operating in a country governed by a military junta cannot in itself constitute a breach of the OECD Guidelines, noting that the responsible termination of business relationships should always remain a measure of last resort. In its Final Statement, the OECD NCP took note of the due diligence measures implemented by LPP, including the Group's risk management policies, its annually updated risk register, the dedicated due diligence team established in 2023, its stakeholder dialogue, complaints mechanism and supplier training. The OECD NCP also formulated non-binding recommendations, encouraging the Company to continue its risk analysis and human rights due diligence in line with the OECD Guidelines and the UN Guiding Principles on Business and Human Rights, to take into account heightened human rights due diligence standards applicable to conflict-affected contexts, in particular as regards freedom of association and safe working conditions, and to update its Human Rights Policy accordingly. LPP is reviewing these recommendations as part of the continuous development of its human rights due diligence framework.

REMEDIAL AND CORRECTIVE ACTIONS IN 2025

In 2025, LPP continued its activities within international associations and initiatives, including the International Accord for Health and Safety in the Textile and Garment Industry and Cotton made in Africa:

- Since 2013, we have been an active member of the International Accord for Health and Safety in the Textile and Garment Industry, which works on behalf of the fashion industry to improve working conditions – initially in Bangladesh and, since 2023, also in Pakistan. LPP was the first Polish company to join the Accord. Through it, we monitor the safety level of the sewing facilities where our collections are produced. Inspections are carried out at suppliers, and corrective plans are developed and implemented if irregularities are found. We continuously monitor the effectiveness of the actions taken. Factory workers receive training and have access to the whistleblowing mechanism for reporting OHS irregularities. The mechanism is in line with the UN Guiding Principles on Business and Human Rights. In Bangladesh, the factories cooperating with LPP are covered by Accord inspections. In Pakistan, LPP required its suppliers to join the Accord until the end of 2025; as of 31 December 2025, the Group suspended its membership of Accord Pakistan.
- Within our supply chain, we care about ethical and sustainable sourcing of raw materials. An example of this is our partnership with Cotton made in Africa (CmiA), an international standard for sustainable cotton cultivation in Africa. Thanks to this, in addition to obtaining raw material, we can support local communities in Africa. The funds obtained from the paid use of licenses are used

to finance training for farmers (including training on child labour criteria), improve working conditions and promote gender equality and respect for children's rights. The funds also finance social projects in the field of education, health and safety of children and support for women on the local labour market. LPP has been a member of the programme since 2021, as one of its 65 member companies.

In addition to the inspections conducted under the International Accord (Accord Bangladesh and Accord Pakistan), social audits are regularly carried out in the factories cooperating with LPP by external audit firms and, since 2022, within the framework of amfori BSCI. To this end, LPP has been working with the SGS organization since 2017.

LPP organises Awareness Day, during which the Group educates suppliers on human rights, labour rights, health and safety, and the principles set out in the Code of Conduct. In 2025, Awareness Day was held for suppliers from Bangladesh, China, Pakistan and India.

LPP also conducts training on the Code of Conduct for buyers representing all LPP brands, as well as for employees of the Central Purchasing Department who work with suppliers.

The Group continues to implement the ESG Academy programme, which aims to raise awareness and knowledge of environmental, social and governance topics for suppliers of goods and services in the non-production value chain in Poland.

In 2023, we joined EuroCham Myanmar, the European Chamber of Commerce in Myanmar, to monitor the situation of workers and develop solutions to eliminate abuses and promote the conduct of business according to the strictly defined standards that safeguard compliance with human rights. Our collaboration focuses on social and environmental standards related to human rights and gender equality, decent wages, socio-economic resilience in the post-pandemic context and after the coup in 2021.

LPP continues the work of the Due Diligence Implementation Team, which supports the development of due diligence processes within the Group.

Through the LPP Foundation, established in 2017, the Group supports in particular children and young people, as well as local communities in Pomerania – where the LPP headquarters and distribution centre are located – and in Małopolska, where the House and Mohito brands are based.

“Human Rights in Business – a Guide for Polish LPP Suppliers”. In 2024, together with the Polish Institute for Human Rights and Business, LPP developed a brochure on human rights, based on values close to LPP: responsibility, integrity, fairness, openness and respect for others. Through the publication, suppliers of goods and services in Poland can learn more about the obligations of those responsible for compliance with the company's key standards, key policies, human rights due diligence obligations and risks for the textile and clothing sector. Specific issues discussed in the brochure include equal treatment at work and the prohibition of discrimination, prevention of forced labour and human trafficking, protection of the rights of refugees and migrants in the context of business, and the zero-tolerance policy on child labour.

TRAINING AND CAPACITY BUILDING

The LPP Group organises training courses for direct suppliers working with the company, during which participants can expand their knowledge of human rights, labour rights and environmental protection in the context of international standards for business operations and regulations in force in individual countries. The training programme covers issues relevant to the Code of Conduct, such as: prohibition of child labour, prohibition of forced labour and human trafficking, prohibition of discrimination and harassment, protection of young workers and vulnerable groups, freedom of association, working time regulations, adequate pay and bonuses, occupational health and safety, ensuring safe working conditions and environmental protection. The first Awareness Day training cycle dedicated to suppliers from Bangladesh took place in 2018. In the following years, the group of recipients was gradually expanded, with training conducted in further countries where production takes place. Currently, training is conducted in Bangladesh, China, India, Pakistan and Cambodia. In 2025, Awareness Day was held in Bangladesh (180 participants), China (280 participants), Pakistan (106 participants) and India (159 participants). The training is voluntary.

The Group also continued the ESG Academy programme for strategic suppliers in the non-production value chain in Poland. The first training cycle was delivered in 2023–2024 over seven sessions. In 2025, the first of six sessions of the current cycle took place; it was devoted to good anti-greenwashing practices and attended by 24 supplier representatives, with subsequent sessions scheduled for 2026.

In 2025, systematic training of employees on the principles of the Code of Conduct was also continued. The training was attended by 335 people – buyers of all LPP brands and employees of the Central Purchasing Department. The training aims to sensitise employees to the working conditions in the factories they visit and to draw additional attention to the ethical business practices of the suppliers they work with.

The “Ethics in Business” course is also available on the internal training platform, specifically tailored to the needs of buyers, which allows them to refresh and consolidate the ethical principles applicable in cooperation with suppliers.

The implementation of the human and labour rights due diligence process is supported by communication activities, including trainer-led courses available on the internal training platforms LPP Edukacja and EduStores. Additionally, LPP employees are continuously trained in our policies (the LPP Rules, Code of Conduct, Anti-Mobbing Procedure and others) and company values, through the onboarding process and webinars.

AUDITS AND SUPPLY CHAIN MONITORING

We continue our efforts to improve the quality of our collaboration with suppliers and ensure their compliance with our standards set out in the Code of Conduct. A key mechanism in this regard are the audits conducted along the supply chain by LPP's sustainable development department, our offices in Shanghai (China), Dhaka (Bangladesh), Istanbul (Turkey) and Tiruppur (India), our auditors in countries such as

Myanmar, as well as by external audit firms. Since 2024, LPP has additionally employed quality controllers in Pakistan, further strengthening oversight in the region.

Our audit team, independent audit firms and representatives of international organisations (e.g. International Accord and amfori BSCI) regularly monitor compliance with the principles laid down in the Code. In addition to audits carried out through the above-mentioned partnerships, LPP makes efforts to maintain a high level of oversight over its supply chain. In countries such as Myanmar, this includes closely monitoring all production sites we cooperate with.

LPP's objective is for all factories cooperating with the Group to be covered by working-conditions and safety assessment systems, such as amfori BSCI or comparable audit systems operated by independent external parties. In the financial year 2025, these systems covered 100% of the factories cooperating with LPP in Bangladesh and 90% of such factories in Pakistan. Monitoring under amfori BSCI or other audit systems also covers suppliers operating in India, Turkey, Cambodia, Myanmar and China.

The social and environmental audits carried out in the factories producing LPP collections cover, among other areas: zero-tolerance issues, namely potential violations involving child labour, forced labour and human trafficking; working conditions, including occupational health and safety, the right to breaks, leave and sick leave, the provision of protective clothing and training, and the appropriate treatment of young workers, women, migrants and persons with disabilities; remuneration, including the analysis of payslips – also with a view to detecting potential gender-based pay inequalities – work schedules, overtime and the manner of its settlement; environmental protection; and anti-corruption measures. The audits include interviews with employees in a variety of roles and with differing lengths of service, which provide valuable insight into the functioning of trade unions and other forms of employee representation, grievance mechanisms, potential instances of discrimination, and workers' awareness of their rights and entitlements.

If a supplier is found to be in breach of our requirements, it receives a Corrective Action Plan (CAP) with an implementation deadline.

Significant violations or a failure to cooperate in eliminating them on the part of the LPP Group's business partners may lead to our decision to gradually reduce the number of orders or cease working with such a supplier. If the nature of the violations so requires, the cessation may be immediate.

These social audits are complemented by the Group's quality control activities. In 2025, 23,704 quality inspections were carried out in factories and in the Group's Distribution Centre (21,768 in 2024). LPP operates five quality control departments – in Pruszcz Gdański (Poland), Shanghai (China), Dhaka (Bangladesh), Istanbul (Turkey) and Tiruppur (India) – which are responsible for overseeing production standards and suppliers' adherence to ethical principles; the Dhaka office also monitors working conditions in the region. For 2026, the Group has set a target of at least 200 audits under its Quality Assurance System. Within the Group's own operations, the Internal Control and Risk Management Department carried out 18 internal audits in 2025 – 8 in head-office departments, 1 in a Polish subsidiary, 1 in a foreign branch and 8 in foreign

subsidiaries – each concluding with an internal audit report containing recommendations.

GRIEVANCE AND WHISTLEBLOWING MECHANISMS

Any negative or undesirable behaviour that contradicts or potentially violates our values and principles may – and should – be reported. The Group has appointed 30 Ethics Officers, drawn from different areas of the organisation, who receive whistleblowing complaints and take appropriate actions. LPP has a Whistleblowing Policy and a special electronic form available on a secure external platform. The latter allows employees and third parties – including all suppliers and contractors – to report irregularities related to LPP Group activities. Each submission is assigned an automatic identification number and a password. This way, individuals can log in to the tool anonymously to follow the processing of the report and for further communication. We handle reported irregularities with confidentiality and do not tolerate any form of retaliation against whistleblowers.

In the financial year 2025, a total of 403 complaints of a highly varied nature were received by LPP Group entities through the available reporting channels, from persons both within and outside the organisation; 7 of these cases were classified as discrimination (compared with 311 complaints and 4 such cases in the previous reporting period). As in the previous year, no serious human rights incidents – such as forced labour or child labour – were recorded within the Group, and no fines, sanctions or compensation for damages were imposed on LPP in connection with incidents of this kind. During the reporting period, no serious reports or incidents concerning workers in the value chain were received through the dedicated external reporting channel. In 2025, the Group also began work on reviewing the ethical standards in force at LPP and on harmonising whistleblowing channels across its Polish and foreign subsidiaries.

The Whistleblowing Rules in the LPP Group define the procedures for reporting irregularities involving, among others, violations of the law, internal procedures and ethical standards in force in LPP. The Rules apply to LPP and its subsidiaries, taking into account local laws, which may regulate the matters covered by the Rules differently. The rules arising from this document do not violate or limit the obligations to report irregularities to the relevant authorities in the countries in which LPP operates. The document is available in Polish and English: <https://www.lpp.com/en/sustainable-development/our-rules/>

LOOKING AHEAD

We are committed to respecting internationally recognised human rights and to preventing forced labour. This commitment extends to the human rights of people employed by LPP, people cooperating with LPP and all other people working for LPP directly or indirectly. We respect and promote human rights in our relationships with suppliers, subcontractors and other business partners. We expect our business partners to respect the human rights of those they employ and other rights holders within their value chains. LPP is open to continuous improvement and will continue to develop policies and activities to ensure respect for human rights throughout its value

chain. In 2026, we plan to broaden the scope of our activities to support systemic change across the value chain, in line with newly introduced EU directives. With the financial year 2025 marking the close of the For People For Our Planet strategy cycle, LPP will also redefine its sustainable development priorities in the coming year, so as to respond more effectively to evolving market and regulatory requirements and the growing expectations of stakeholders.

BOARD APPROVAL

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes LPP's slavery and human trafficking statement for the financial year 2025 ending on 31 January 2026. It has been unanimously approved and signed by the Management Board of LPP SA and accepted by all members of the LPP Group on 13 July 2026.